



Ali  
Medical  
ISO 9001:2015 Certified

NEWSLETTER

JANUARY 2018

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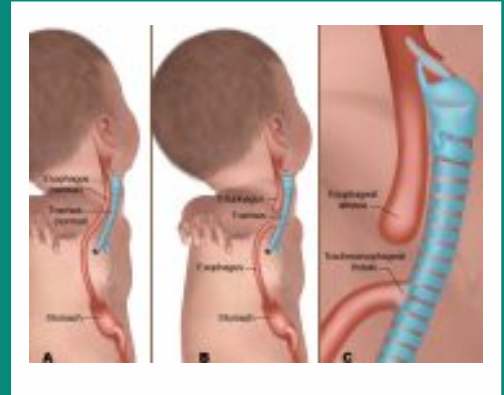
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# SUCCESSFUL PEDIATRIC SURGERIES

## ESOPHAGEAL ATRESIA

Baby girl born at 36 weeks, was presented at 1st day of life, referred from another hospital. She was diagnosed with Esophageal Atresia. Baby was very sick at presentation, so she was immediately put on ventilatory support & pediatric surgeon was informed. Baby was operated by our pediatric surgeon. Later on feed was established via gastrostomy tube and the baby was discharged in stable condition.



## OBSTRUCTED INGUINAL HERNIA

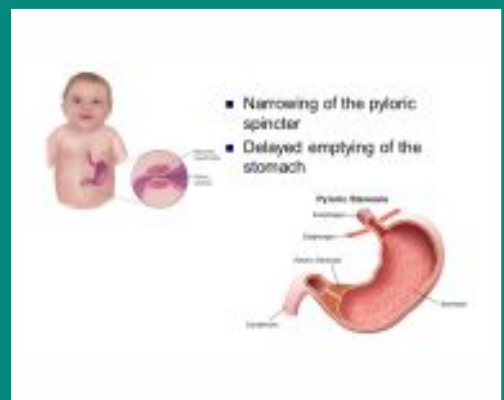
2 months old boy, presented in E.R was diagnosed with Obstructed Inguinal Hernia. He was immediately admitted and initial labs were sent. Anesthesia fitness was taken and baby was operated by our pediatric surgeon. He was transferred back to NICU and was discharged in stable condition.

- Indirect 99%
- 1% to 3% of all children
- 3% to 5% in preterm baby
- R 60% L30% Bilateral 10-15%
- Males to females ratio is 6:1
- Present as bulge in the groin, scrotum, or labia.
- A reliable history is sufficient to make the diagnosis, even if the hernia cannot identify.
- An incarcerated inguinal hernia presents as a mass in the labia or scrotum that does not reduce spontaneously.
- The hernia should be repaired electively; the parents should be warned about possible incarceration in the meantime.



## PYLORIC ATRESIA, SITUS INVERSUS & MALROTATION OF GUT

Baby boy was delivered at Ali Medical Centre via LSCS at 37 weeks. On antenatal scan he was found to have double bubble sign and polyhydramnios. He was admitted soon after birth and was diagnosed to have pyloric atresia, situs inversus and malrotation of gut. Gastrojejunostomy was done by our pediatric surgeon. Feed was gradually established and the baby was discharged in stable condition.





# IMPORTANCE OF TRAININGS



**Wajiha Syed**  
Head of HR&D

In today's competitive work environment trainings become essential need of organization. Learning is a continuous process hence importance of trainings cannot be overlooked. Trainings help employees understand their job requirement and aid them to perform their jobs better.

At Ali Medical Centre, Management takes interest in development of their employees and emphasizes on trainings. Keeping this in view HR department developed training calendar for conducting regular in-house trainings.

Departmental trainings are as per need of their respective staff job requirements to help enable teams to respond better to technological changes, improve their skills, efficiency & effectiveness, team morale, human relations and help in reducing constant supervision need. On the other hand HR ensures to conduct at least one soft skill training every month. The term soft skills is collection of personality traits, positive attributes, social graces, communication skills, competencies that enhance employee performance to perform a job in such a way that leads to total fit. When we talk about right person for the right job, soft skills complement hard skills of employees and then become a total fit. To foster communication skills, adaptability, teamwork, Integrity & work ethic and positive attitude, HR conducted following trainings.



Exploring Mindset to achieve Excellence



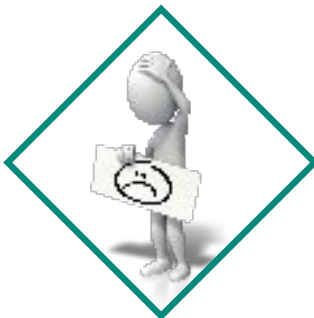
Customer Care



7 habits of highly Effective People



Telephonic Ethics



Emotional Intelligence



Problem Solving skills



Stress Management



Time Management



More trainings are planned which will be conducted in coming months. Ali Medical Centre is a dynamic work place. The acts of listening, presenting ideas, resolving conflict, and fostering an open and honest work environment all come down to knowing how to build and maintain relationships with people. Keeping in view the dynamism of our hospital we started these trainings to aid employees to participate fully in team assignments, give high productivity even in individual assignments, show appreciation for others and have positive attitude for healthy working environment and to support our Vision.



## NEW JOINERS

*Welcome Onboard!!*



**Dr. Zartash Arshad**

Dermatologist  
MBBS, MCPS



**Dr. Asif Alam Khan**

Urologist  
MBBS, FCPS



**Dr. Kashif Sardar Bangash**

Urologist  
MBBS, FCPS



**Dr. Tanveer Razi Ahmed**

General &  
Laparoscopic Surgeon  
MBBS, FRCS



**Dr. Khurram Riaz**

General &  
Bariatric Surgeon  
MBBS, MRCS,  
FRCS, MMAS



**Prof. Dr. Muhammad Hanif**

Medical Specialist  
MBBS, FRCP (UK),  
FRCP (Glasgow),  
FRCP (London)



**Dr. Danyal Hassan**

Nephrologist  
MBBS, MD (USA),  
Diplomat ABIM (USA),  
Diplomat Nephrology (USA),  
FACN (USA)



**Dr. Murtaza Asghar**

Medical Specialist  
MBBS, MRCP (UK)





# HAJJ LUCKY DRAW 2018

*Congratulations!!*

to **Mr. Safarish Khan** from Operation Theater to be the chosen one





# EMPLOYEES OF THE 4th QUARTER of 2017

S No.	Name	Department
1.	Iftikhar Ahmed Awan	Laundry & Linen
2.	Arbaz Masih	House Keeping
3.	Shazia Riaz	Nursing ICU
4.	Waqas Ahmed	Maintenance & Repair
5.	Zeenat Bibi	Nursing OPD
6.	Zohaib Abbasi	Nursing Transporters
7.	Qayum Baig	Nursing A & E
8.	Muhammad Naeem Hussain	Food & Nutrition Services
9.	Junaid Saeed	IT
10.	Dr. Sabiha Nasir Qureshi	Medical Staff Affairs-IPD
11.	Maria Ashraf	Pharmacy
12.	Usman Ali	Patient Coordination
13.	Irfan Khan Qureshi	Business Development
14.	Kashif Abbas	Support Services
15.	Hanif Ullah Khan	Radiology

**Congratulations!**



Employees of the Quarter-2017 (4<sup>th</sup> Quarter i.e. October, November & December) ceremony was held in January-2018. Chief Executive Officer distributed Certificates & Badges along with Cash Prizes to all Employees of the Quarter from all departments.



## Dental Department



**DENTAL DEPARTMENT IS OFFERING**



**Implants**



**Braces**



**Aesthetic Dentistry**



**Oral and Maxillofacial Surgery**

By qualified dentists at very competitive rates

### Editorial Board

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